

CURRICULUM VITAE
Amos G. Njuguna, Associate Professor of Finance
United States International University
P.O. Box 14634 - 00800, Nairobi, Kenya, Mobile: +254725516530 Office: 254 20 3606419
E-mail: amnjuguna@usiu.ac.ke

Aspiration

To develop knowledge and innovate financial products for the well-being of the society

Academic and Professional Qualifications

- 2013 Visiting Scholar for Post Doctorate Studies in Finance – Center for Evaluating Global Action at the University of California in Berkeley
- 2010 Doctor of Business Administration: Nelson Mandela Metropolitan University in Port Elizabeth, South Africa
- 2003 Master of Business Administration: Egerton University in Kenya
- 1999 Certified Public Accountant (Kenya)

Job Experience

- 2013 –to date Associate Professor of Finance, United States International University
- 2010-2012 Assistant Professor of Finance and Accounting at the United States International University
- 2007-2010 Lecturer at the United States International University
- 2004 – 2006 Assistant lecturer at Egerton University

Main duties are teaching, research and supervision of graduate students.

Policy Based Research

- 2016** Currently conducting primary study on financial products available to micro-agro-processors in Kenya and the mismatch between product design and the needs of the agro-processors with a view of designing customized financial products for them. The project is funded by Techno-Serve. The products that will be designed from this phase of the study products will be piloted and their impact to the agro-processors subjected to test through experimentation.
- 2016** Research on *Review of Governance of retirement benefit schemes (micro pension and privately funded schemes)*. Funded by the Retirement Benefits Authority in Kenya.
- 2013** Research on *Impact of SMS Reminders on Pension Savings in Kenya*. Funded by the Center for Effective Global Action (CEGA) in the United States of America.
- 2012** Conducted research on *Securing Retirement Income: Exploring alternatives for Kenya*.
- 2012** Conducted research on *Evaluating Insurance Products Licensed by the Insurance Regulatory Authority in Kenya*. Funded by the Insurance Regulatory Authority in Kenya.

- 2011 Conducted research on *Exploring a Micro-Pension Plan for Kenya*. Funded by the Retirement Benefits Authority
- 2010 Conducted research on *Financial Literacy amongst members of Retirement Schemes in Kenya*.

Experience in Impact Evaluation Research and Training

I have been involved in varied research projects that seek to evaluate impact of public or social projects; as the Principal Investigator. The most recent include;

- 2014 Evaluating the Impact of SMS Technology on Pension Savings Amongst the Informal Sector Participants in Kenya.
- 2014 Conducted successful impact evaluation training to a team of 12 faculty members at the United States International University. One of the faculty members has since won a grant to conduct an impact evaluation study in Agriculture.
- 2014 Appeared as a conference discussant in a workshop organized by the Innovations for Poverty Action (IPA) in Kampala. The papers on discussion were on the Behavioral Barriers to Saving.
- 2013 Evaluating the Impact of Block Management Tax System on Tax Collection and Compliance.

Papers in Refereed Journals

- 2014 Competition in the Financial Services Sector: A Case of Kenyan Annuities Market. *International Journal of Business and Social Research*. (4) 10; 75-89.
- 2013 The effect of Initial Public Offer (IPO) Announcements on Market Returns of Listed Stocks at the Nairobi Securities Exchange. *International Journal of Research in Management* 3 (2); 84-119. Co-authors; Masinde, W, Awuor, G & Onyuma, S.
- 2013 Risk Management Practices: A Survey of micro-insurance service providers in Kenya. *International Journal of Financial Research* (4) 1; 132-150. Co-author: Arunga, Abigaël.
- 2012 Critical Success Factors for a Micro-Pension Scheme: An Exploratory Study. *International Journal of Financial Research* (8); 126-142.
- 2012 Determinants of Pension Fund Efficiency: An Exploratory Study. *African & Asian Studies* (11); 182 – 218. Co-author; Arnold Cecil
- 2011 Predictors of Finance and Pension Literacy. *International Journal of Business and Management* 6 (9), 101 – 111
- 2011 Determinants of Pension Governance. *International Journal of Business and Management* 6 (11), 101 - 112

University Level Textbook

2013 Managing Pension Funds: Lambert Academic Publishing: Saarbrücken, German. ISBN 978-3-659-22458-4

2010 Cost Accounting: A Practical Approach. Fountain Publishers: Nairobi; ISBN 9966-7162-0-3

Case Studies

2012 Magumu Dairies Alliance: Distinguishing between Financial and Economic Distress. Published by the United States International University, Nairobi, Kenya

2011 Mt Kenya Gardens: Risk Management in the context of Agri-Businesses. Published by the United States International University, Nairobi, Kenya

2010 Case Study of a Supermarket Collapse; published by the Association of African Business Schools.

Conferences & Workshops Attended

2015 African financial markets: The new frontier for growth and development. *Gordon Institute of Business & Sciences in South Africa.*

2012 Impact Evaluation: The paradigm towards Randomized Controlled Trials. *Makerere University: Kampala.* 12 – 14 July.

2012 Publishing in Reputable Journals. *Kenya Institute of Management: Nairobi.* 11-13 June.

2011 Effectiveness of Public-Private Partnerships in Education Provision. *Kigali School of Finance & Banking.* 4-7 February

2011 Improving the Operational Efficiency of Pension Funds in Kenya. *Business School Partners Network.* ISBN 978-0-620-47495-5. Livingstone City – Zambia. 11-14 October.

2010 Improving Pension Fund Governance. *Egerton University.* July 12-15.

Awards

2011 Award for the best paper presented in the 4th International Business Conference in Zambia.

2010 Award for the best Faculty (Faculty of the Year Award)

1996 Award for being the best Financial Accounting Student in KASNEB examinations

Professional Membership

Institute of Certified Public Accountants of Kenya (ICPAK)

Contribution to the Industry

1. Consultant for the continuous review of the Kenya Accountants and Secretaries National Examination Board (KASNEB) curriculum
2. Reviewer for the Business School Partners Network conference papers
3. Member of the Association of Retirement Benefits Schemes (ARBS) Network in Kenya

Individual Consultancies

2011-2012 Consultant for SNV/Kenya – a Dutch based NGO in Kenya
2012 Member of the Public Financial Management Committee of the Ministry of Finance in Kenya

Service to the University and Community

1. Board Member of the Friends Action Network (FAN); an NGO that advocates against domestic violence
2. Member of the United States International University Retirement Benefits Scheme Board of Trustees.
3. Volunteer for the Kenya Red Cross

Referees

Professor George Achoki,
Dean, Chandaria School of Business School, United States International University
P.O. Box 14634, Nairobi 00800
Tel: (020) 3606268, Email : gachoki@usiu.ac.ke

Professor Arnold Cecil, DBA Coordinator
Bird Street Campus, Nelson Mandela Metropolitan University
P.O Box 77000 ; Port Elizabeth 6031
Tel. +27 41- 5043825, Email: Cecil.Arnolds@nmmu.ac.za

Nzomo Mutuku, Research & Development Manager
Retirement Benefits Authority
P.O Box 57533 Nairobi 00200
Email Mutuku@rba.go.ke

